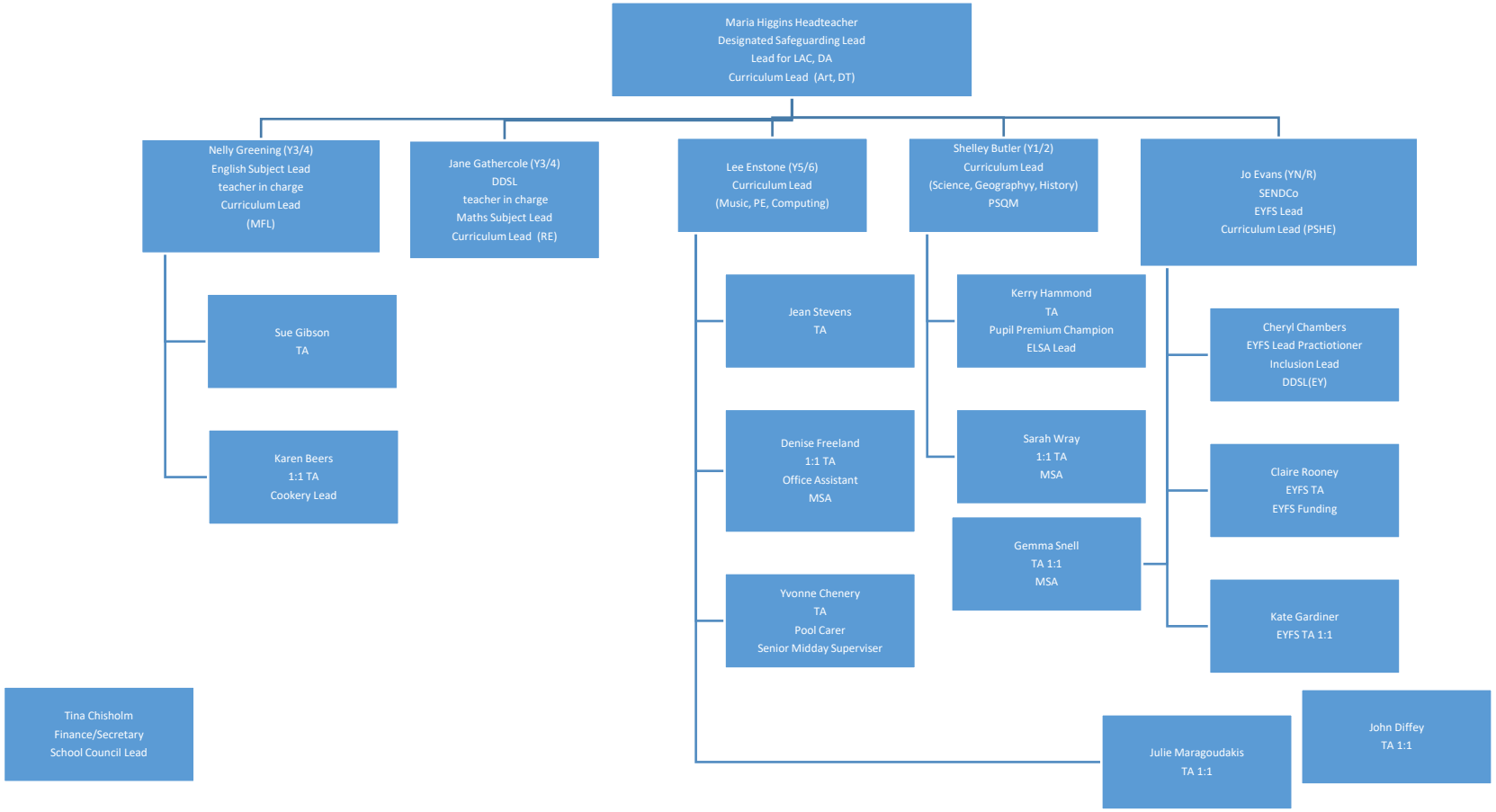Leadership Structure from September 2019